## Fédération Internationale de Médecine Manuelle International Federation for Manual/Musculoskeletal Medicine Internationale Gesellschaft für Manuelle Medizin Международная Федерация Мануальной Медицины



## The Secretary-General

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# **FIMM NEWS**

# Volume 16 August 2007 No. 1

General Assembly 2007 special Edition

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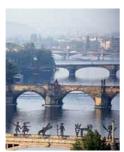


# The General Assembly of FIMM 2007

**September 15, 2007** 

## Prague (Czech Republic)

In co-operation with the Czech Society of Myoskeletal Medicine







Dear Colleagues,

We are delighted to welcome you to Prague – the center of Europe.

The key issues of the FIMM General Assembly 2007 are the following:

- The General Assembly should decide on better financial structures and a new financial plan of FIMM.
- The General Assembly should debate on a new voting system including proportional representation.
- The General Assembly should elect a new Director of the FIMM Education Board and confirm the members of the FIMM Health Policy Board.

We hope that the General Assembly 2007 will be creative and constructive.

Welcome to Prague!

Dr. Wolfgang von Heymann

FIMM President heymann@cosit.de

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#### Reservations

Please make your registration and hotel room reservations by:

- Fax +41 (0)81 630 22 34 (Dr. Victor Dvorak), or
- online by going to www.fimm-online.com



## Programme Programm

Mardi 11 septembre 2007 Tuesday, September 11, 2007 Dienstag, den 11. September 2007

Arrivée des membres du Comité pédagogique (inclus le sous-comité « Glossaire »)
Arrival of Members of the Education Board (including the Glossary subcommittee)
Ankunft der Mitglieder des Ausbildungs-Ausschusses (inkl. des Unterausschusses «Glossar»)

Mercredi 12 septembre 2007 Wednesday, September 12, 2007 Mittwoch, den 12. September 2007

09.00-18.00 Réunion du Comité pédagogique et du sous-comité « Glossaire » journée 1

Meeting of the Education Board and the Glossary subcommittee day 1

Tagungen des Ausbildungs-Ausschusses und des Unterausschusses «Glossar» Tag 1

Jeudi 13 septembre 2007

Thursday, September 13, 2007 Mittwoch, den 13. September 2007

09.00-18.00 Réunion du Comité pédagogique et du sous-comité « Glossaire » journée 2

Meeting of the Education Board and the Glossary subcommittee day 2

Tagungen des Ausbildungs-Ausschusses und des Unterausschusses «Glossar» Tag 2

Arrivée des membres du Comité exécutif Arrival of Members of the Executive Board Ankunft der Mitglieder des Exekutivkomitees

Vendredi 14 septembre 2007 Friday, September 14, 2007 Freitag, den 14. September 2007

09.00-18.00 Réunion du Comité exécutif

Executive Board meeting

Tagungen des Exekutivkomitees

Arrivée des délégués Arrival of the delegates Ankunft der Delegierten

19.00 Welcome party, Hôtel ILF (EUR 20.– par personne)

Welcome party, Hotel ILF (EUR 20.– per person) Welcome Party, Hotel ILF (EUR 20.– pro Person)

Samedi 15 septembre 2007 Saturday, September 15, 2007 Samstag, den 15. September 2007

09.00-16.00 Assemblée générale de la FIMM 2007

FIMM General Assembly 2007 Generalversammlung der FIMM 2007

20.00 Dîner de la FIMM (EUR 50.– par personne)

FIMM Dinner (EUR 50.– per person)
FIMM Dinner (EUR 50.– pro Person)



# The General Assembly of FIMM 2007

## Prague (Czech Republic)

## Additional information on the agenda items (find the agenda at the end of this document)

## 1. Opening by the President

No remarks.

# 2. Presentation of the representatives of the national societies (limited to 4 minutes per presentation)

No remarks.

# 4. Matters arising from the minutes of the last General Assembly (Moscow – Russian Federation)

The minutes of the General Assembly 2006 in Moscow are downloadable from the FIMM web site by going to <a href="http://www.fimm-online.com">http://www.fimm-online.com</a> and then General Assemblies and then 2006. If you choose to read the French or German version please go to the French or German section of the web site.

#### **Minutes**

#### Agenda

Meeting of the 41<sup>st</sup> General Assembly opened 9.15 am.

## **Members Present**

#### **Executive Committee**

President Dr B. Terrier Vice President Dr M. Hutson Vice President Prof. M. Kuchera Secretary-General Dr R. Palmer Deputy Secretary Dr M. Dedée Dr V. Dvorak Treasurer Assessor Dr W. von Heymann EC Chairman Dr G. G. Rasmussen

## Director FIMM Academy Prof J. Patijn

## Society Representatives

Australia Dr R. Palmer Austria Dr W. von Heymann Belgium Prof J. De Nayer Dr C. Appleyard Canada Czech Republic Prof V. Tosnerova Denmark Dr A. Gravesen Finland Prof O. Airaksinen France Dr E. Lapeyre Germany Dr D. Heimann Dr M.-J. Teyssandier Italy Japan Dr K. Sumita Netherlands Prof J. Patijn New Zealand Dr J. Watt Prof A. Sittel Russia Dr St. Bodnar Slovakia Spain Dr V. Sottos Borras Switzerland Dr M. H. Gauchat



UK Dr U. Jannoun USA Prof M. Kuchera

Apologies Bulgaria by e-mail

Estonia by e-mail
Greece by e-mail
Lithuania by e-mail
Poland by e-mail

Absents Hungary

Latvia Luxemburg Portugal South Korea

#### 1. Opening by the President

Remark: A person of another country will represent two countries: Austria by Dr W. von Heymann (member of the Austrian Society) and Italy by Dr M.-J. Teyssandier (member of the Italian Society). They are members of these societies. The President has letters from the two societies delegating their vote to the named representatives.

Counter of votes are elected: Dr M. H. Gauchat and Prof. J. Denayer.

The President thanks the Russian society for hosting this General Assembly and for the welcome dinner last night. He inquires if all agree with the agenda.

## 2. Presentation of the Russian League of Professionals in Manual Medicine

By Prof A. Sitel:

League of Professionals in Manual Medicine (RLPMM).

The Russian league includes 428 MD from different Republics (Russia, Kazakhstan, Armenia, Ukraine) and organise 4 conferences per year. It has worldwide connections and partakes in a number of international conferences. He gives some examples of diagnosis and treatments via slides shown. Makes special mention of the vascular component of their treatment techniques.

#### 3. Presentation of the representatives of the national societies

(limited to 4 minutes per presentation)

Summary of society activities in the past year presented by:

Australia, Austria (via Dr W. von Heymann), Belgium, Canada, Czech Republic, Denmark, Finland, France, Germany, Italy (via Dr M.-J. Teyssandier), Japan, Kazakhstan, Netherlands, New Zealand, Portugal (via Dr. M.-J. Teyssandier), Slovak Republic, Spain, Switzerland, United Kingdom, United States.

Letters were read out by the President from: Bulgaria, Estonia, Greece, Poland.

Of note was that the manual medicine field in Greece has been incorporated into the Greek Rehabilitation Association. Also that the Portuguese are running courses in conjunction with the Spanish. The reason for both these decisions is the small number of practitioners.

No remarks from the Assembly.

#### 4. Matters arising from the minutes of the last General Assembly

(London Gatwick - United Kingdom)

The Secretary-General and the Deputy Secretary-General thanked by the President for the minutes.

The report is accepted unanimously.

## 5. Report from the President

"Dear delegates, dear executives, dear colleagues and friends, ladies and gentleman

The FIMM General Assembly 2002 elected me in Kuopio (Finland) on September 5 to be the President of FIMM. Today, here in Moscow, my presidency comes to an end. It is time to look back, and time for some analysis.

In Kuopio a Russian delegation under the leadership of Prof A. Sitel showed up for the first time at a FIMM General Assembly. I felt that this first acquaintance was no coincidence. Prof Sitel did not come to Finland to vote for me. Russia voted for my opponent. But it was the same evening after elections that I felt it important to promise that under my presidency there will be a FIMM General Assembly Moscow, as a sign of friendship and solidarity. And here we are, invited by the Russian League of Professionals in Manual Medicine, spending an important and maybe a most trend-setting General Assembly. I would like to thank The Russian League, Prof Sitel, his wife Elena and Prof S. Nikonov for the reception at Moscow and



the excellent time that FIMM is spending in Russia.

It is not accidentally that this year's General Assembly takes place in Russia. It is this part of the world where Manual and Musculoskeletal Medicine is growing fastest. Not only that in Russia there are about 10 societies or subgroups of Manual Medicine on university level, but also there are other upcoming societies in Kazakhstan, in Ukraine, in Belarus, and more farther away in India and even China. Some of these countries will apply for FIMM membership today and some will certainly do so in the future.

This shows, that after being mostly centred on northwestern and southern Europe at the beginning, FIMM has become a true worldwide organisation, a process which was initiated in the late nineties by my processors, and which was continued throughout the last four years. In 2003 Japan and Bulgaria became a FIMM member. In 2004 the Russian League became an official member. Some wait to become a member today. Even though regional political and educational issues, for instance in Europe, have gained some specific importance lately, even that much that they wait for courageous solutions, one should not make the mistake to overlook FIMM's growing and in some regions of the world traditional responsibility in Manual and Musculoskeletal Medicine.

At the beginning of my presidency FIMM found itself in a time of transition. A need for change was eminent as a new generation of specialists in Manual and Musculoskeletal Medicine accepted to take responsibility, as executives be it within a FIMM member society or even within FIMM. As always when time and progress proceed some will be faster and some will be slower on that way to the future. That leads to antagonism, which is healthy and needed, as the famous philosopher Hegel has lectured. The fact is that if you allow only the one, be it the old or the new, you stand still quite fast. FIMM had from both, the old and the new. This was the case at the beginning and this is the case at the end of my privileged time as a FIMM executive. I felt it important, as real progress is only guaranteed by the fact of this antagonism, to keep good relationships with representatives of the former as well as of the younger generation.

If some of you dedicated representatives and officials open your eyes wide lately about some antagonism within FIMM seemingly overcome some time ago, you shouldn't forget that progress will take place just because and not despite of it.

One of my presidential goals was to enhance coherence within the FIMM community and especially between the member societies of FIMM. One means to do so is better communication and dissemination of information. FIMM took a tremendous effort to be better in that field both within its committees and within its international network. Most of the official documents were translated in English, French and German. The established scientific protocols and both editions of the FIMM syllabus, elaborated by the FIMM Education Committee wisely led by Dr. G. G. Rasmussen, were printed and published even though it was costly. The FIMM community was regularly informed by email mailings. Since 2003 nine volumes of the FIMM NEWS and one FIMM NEWSLETTER were published. Based on a very solid solution established earlier by Ron Palmer, currently the FIMM Secretary-General, the FIMM web-site was revised in 2004 and transformed in a trilingual content managed site, which is visited nowadays very frequently because of its regular updates, its various download documents, its links and other tools. Thereby coherence was enhanced and I am happy to say that as a consequence the FIMM community has come closer together. Nevertheless FIMM still does not reach the single practitioner, as it should.

The enhanced information flow leading to more coherence created in 2004 enough confidence that after many debates the General Assembly in Bratislava on the occasion of a very stimulating triennial FIMM congress there decided to pass a resolution to establish the FIMM International Academy of Manual/Musculoskeletal Medicine. This marvellous step forward represents certainly a milestone in FIMM's recent history. We all hope that the inventive faculty of Jacob Patijn, the current Science Director, will shape and form this strong arm of FIMM to a fruitful and merited future. The FIMM Academy is still young and it needs protection well provided by Jacob's staff.

There is one advice that FIMM as the parent of this gifted daughter shall give to her: Do not forget your parent's house, and above all your parents, which are by intermediate of FIMM the FIMM member societies. The achievements of the FIMM Academy will hopefully by significant. At its origin are FIMM's members. They will want to keep an eye on you today and tomorrow.

In 2005 the FIMM General Assembly accepted by principle the establishment of the FIMM Education Board, chaired by the Education Director, and the FIMM Health Policy Board, chaired by the Health Policy Director. If this General Assembly 2006 passes these propositions today, a chapter in FIMM's history will be closed and a new chapter starts with new, efficient and modern structures. FIMM's time of transition will come to an end. A new structure marked by the logic of a triangle formed by Science, Education and Health Policy will guarantee sound solutions to FIMM's future challenges, be it in this part of the world, in others or in old Europe. I ask you to accept and pass the propositions made for a new structure of FIMM including the adjustments of the statutes that will be necessary.

This ends my report at the end of my presidential term. Doing this I do not hesitate to thank very much the members of the FIMM Executive Committee, which are Michel Dedée, Victor Dvorak, Michael Hutson,



Michael Kuchera and Ron Palmer, the Chairman of the FIMM Education Committee, Glen Gorm Rasmussen, the Scientific Director of the FIMM Academy, Jacob Patijn, and the members of the Executive Committee of the FIMM Academy, which are Victor Dvorak, Michael Hutson and Usamah Jannoun. Thank you for your confidence, your guidance and acceptance.

Bernard Terrier, May 14, 2006

No remarks.

#### 6. Report from the Secretary General

The Secretary-General began his address by stating that instead of the normal review of the events of the past twelve months, he would expand his comments further. He was standing down from the Executive Board and felt that after 8 years on this panel, he should comment on events he had witnessed, where he thought FIMM was heading and changes that the FIMM should incorporate to advance into its next phase of expansion. This applied to the Academy as well as the FIMM parent body. He stated that it had been a privilege to have worked with Presidents Hutson and Terrier and thanked his deputy, Michel Dedée, for the considerable help he had given in administering the everyday activities of the Office.

This will be my final official report to a FIMM General Assembly. Having been on the Executive Board of FIMM for eight years and on the Scientific Committee for four years, I feel it is appropriate that I not only review the past twelve months as your Secretary-General, but cover a greater field of over-view of what we have been able to achieve and also add where I see FIMM heading. This of course would also indicate some difficulties that I consider FIMM will have to confront. My opinions of course are not necessarily what others may view, yet from my years of experience in helping to run this world medical organization, I believe I have a duty to point these out. It is only through the combined thoughts of all member societies and the spirit of co-operation that we can continue to evolve as a medical organisation with a positive input to the common theme of medicine. As I have stated many times, "The only thing that matters is did the patient get better?" It should be the attitude of all member societies to attempt to educate and help their individual members to have the best treatment techniques that are on offer. To me this is the foremost important objective. Second to that comes recognition as a "Specialist" entity within medicine. By combining as individual societies and working in harmony, we stand a much better chance of achieving both these goals. This current year term of the four year administration for your elected Executive has indeed been short. The usual time for the September Assembly of each year has been brought forward as a request from our Russian hosts. It is only nine months since the last General Assembly in Gatwick, England. Fortunately the Committee has not been confronted with some of the major problems that have been placed before it in recent years. In summary it has been smooth running of the everyday administration functions without the difficult issues that have sometimes threatened the very composition of FIMM. I will go through some of these items, not in any chronological order of timing or importance.

We have been able to set down venues for future meetings up until 2011. The majority of these were finalised at the last FIMM dinner in the UK. On that point I mention that due to financial reasons, attendees at these conference dinners will now be required to pay a small fee. It is a very reasonable fee and should not affect anyone from attending. As you are all aware from the last Treasurer's Report, we are attempting to stabilise our books and I see this as a reasonable starting measure. Expenses in running any organisation are high, and this of course is more pronounced with a world body. Hotel and travel expenses must be considerable in such a situation. I emphasise that to have a world organisation means just that. We must have members on all committees from all quarters of the globe. Therefore in paying for these expenses we must try and minimise all other expenses. A bankrupt society is of no use to anyone.

The coming meetings are now listed;

2007 Switzerland (changed to Prague, Czech Republic)

2008 Bulgaria

2009 Canada

2010 New Zealand.

New FIMM society membership. At the time of writing this, I am hopeful that India will apply for membership. I have had favourable correspondence with India now for six months and it appears they wish to join our ranks. We have had a number of new members join over the past few years and it is quite exciting to see Asian countries move into the field of manual/musculoskeletal medicine. I understand that Asia is a long way from Europe and that Asian customs can be quite different to accepted European ones. Some differences in expression can arise from this. The very fact that Australia and New Zealand are situated within the realm of Asian influence and a huge amount of our trade exists with Asian countries means that we are strategically within the Asian sphere. We have a significant proportion of our population comprised of Asian immigrants and we all get on well together. Thus there is no reason why our Asian societies should feel uncomfortable being members of FIMM. As Secretary-General I have over seen the admission of Ja-



pan and Korea as member societies and look forward to India expanding the southern membership.

Other nations to join FIMM, or rejoin FIMM, during my time as Secretary-General are Bulgaria, Canada and Poland. There has been some re-arrangement within Russia and we now have the Moscow sector as officially representing Russia.

More needs to be achieved with membership. Unfortunately we have made no in-roads to South Africa or South America. Like Asia, once we have a foot in, there will be an ongoing interest created. This is a task for the incoming Executive Board and it is my opinion that there should be appointed a member of that Board to oversee and instigate new membership. This has fallen solely onto my shoulders and I think we now need a specific allocation of time and effort by a select Board member.

Since the last General Assembly we have commenced negotiations with the "European Government" officials to initiate moves to have Manual/Musculoskeletal Medicine recognised as a "Speciality". Wolfgang von Heymann has been allocated that role on the Executive Board. I am fully aware that there has been a lot of internal medical resistance to "Specialisation" occurring. For example in Australia we undertook the largest trial every carried out in musculoskeletal medicine and proved beyond any doubt that we could treat patients more effectively, at far less cost, much fewer surgery visits and with less complex investigations than other comparable medical groups. Our trial was funded by the Australian Government. In spite of these findings that I presented to the Congress in Chicago, we did not succeed due primarily to other medical groups lobbying against us. For example, Rheumatologists, Rehabilitationists and the Sports Medical group.

I personally see this as the next major front for FIMM to tackle. We are lucky to have Wolfgang carrying out this task as he is medically well experienced and also multilingual which helps in negotiations. He is also enthusiastic in his approach and FIMM needs this type of positive leadership.

The Academy is now well established and the next Conference is to be in Germany. The first meeting in Prague was successful and it can only be hoped that the Academy continues to grow and gain new members. During this year we saw Michael Yelland stand down from his position as this was a time problem associated with his new Professorial role in Brisbane. It is unfortunate that these events happen, however, it may bring home to the General Assembly the commitment that is required to hold down an active position within FIMM. Occasionally criticism from outside is unjust and I am certain most do not realise the commitment that is required to undertake FIMM roles.

The long term success of the Academy is reliant upon attracting sufficient people to join its ranks. This could prove to be a problem unless the Academy develops a profile that is internationally recognised by the Medical and Scientific communities. The Academy needs a specific function to attract members and this by definition, means a world class publication. Such a journal will be essential for the longer term existence of the Academy in my opinion. One must always ask, "Why would I want to join the Academy as a member?" There has to be a reason for such an action. In other words, there has to be some benefit to those wishing to become members. An established journal would give professionals a method of publishing their results and for becoming recognised within the academic and research fields. Without being negative, I see this as a possible reason why the Academy may struggle to become a well recognised and supported entity. Further development of the Academy theme must occur and simply holding an annual meeting will not resolve the potential survival problem. There is really no place for simply having an Academy for FIMM members. What would that achieve? It needs to develop on a much wider basis. It needs a voice to state things of medical importance. That voice is a Journal.

The Education Committee continues to push forward and as you all appreciate, I consider education of out base membership vital. The better the individual practitioner's knowledge and the more evidence based it is, the better is the chance of gaining the best outcome for a patient. I think that defining terms and setting out a teaching Syllabus is essential before any formulated teaching course can be put in place. Hand in hand with this is the work we did on the Scientific Committee to establish an 'evidence-base' for all treatment paths, trials and views of Manual/Musculoskeletal Medicine. Therefore I view the work of the former Scientific Committee and the Education Committee as being totally entwined. The next major step forward will be the development of a text that can be utilised in running a University Postgraduate Diploma in Manual/Musculoskeletal Medicine. This is not that difficult as both Australia and New Zealand have being doing this for many years. Professor Norm Broadhurst of Flinders University in Australia is already on the Education Committee and already has both the expertise and the published material to set up such an education programme. I see no reason why FIMM should not enlist the help of New Zealand academics to add to the accumulation of knowledge. This is not my role within FIMM to make these types of decisions, yet I believe it is a logical extension to consider.

FIMM was a medical society initially created within Europe. It has evolved considerably in the past 40 years and is now an international society. Due to the number of European based member societies and the financial cost of bringing people together for Executive and Committee meetings, it is still essential that most functions are carried out within Europe. This being accepted, there are several problems associated with the current set-up. I believe that there is an unacceptable imbalance of representation on all of the



committees. A world organisation must have representation from a wide spread of membership. This is another reason why some people have been present on committees for too long. We need a change of faces and a wider source of committee members. As an example, there has never been a New Zealand committee member. New Zealand has its own Post Graduate Diploma course, the graduates registered as medical Specialists. A New Zealand member could add a lot to the expertise of FIMM. Then we can look at Europe. A number of societies are not represented and never have been. I believe it is high time a Russian was on the Executive and much more involvement with members like the French, Italians and Spaniards. As a member of FIMM from the other side of the world, it is apparent to me that there is still some mistrust and indeed some underlying resentment between some European nations. This I believe is not only offensive, but slows down the evolution of FIMM. We are a world body and therefore we should act the same way. In summary, we are all brothers within the field of medicine and we need each other to fully evolve. Trust is paramount.

On any Executive Committee, or in any position of Board management, all decisions should be by a majority vote. This is democracy. Some individual, or vital decisions, occasionally need to be made and the only person with the authority to do this is the elected President or Chairperson. In general your Executive Board has worked well together and when there has been some differing of opinions, the majority vote has been carried. I have not always agreed with the position taken, but that is democracy. I have always given my genuine and full support to Bernard, our President, and to FIMM as an organization. In recent weeks there have been some disagreements and I have been witness to some rather terse exchanges of e-mails. This is most unfortunate for it should never have happened. I trust future FIMM Committees will abide by the democratic principles and the set standard of management. This is another point for you all to consider before casting votes in the elections later today. Harmony and united effort is the only positive path forward for success.

Today there will be election for Executive Officials. As stated, this will be my final report to the General Assembly. I have decided to stand down as I believe any organisation needs new faces and new thoughts to continue to progress. After eight years I think we need younger blood. Having said that, I think the same principle applies to all as I have just mentioned. The input of new enthusiasm and new ideas requires new younger blood. Put simply, the presence of the old stagnate progress. There is a time to step down and for me that time is now. Replacing and electing any new Executive should never be undertaken lightly. A four year term is a long time and it may come back to bite you. Think carefully. There is no place for decisions that may disrupt unity within FIMM. The absolute last thing needed is a fracture in harmony. I see a huge danger to the continuation of FIMM as a successful body if elections produce a result that is opposed to on fundamental and ideological grounds believed by a number of society members. Some sections of FIMM membership have expressed concern in recent meetings regarding their own medical moralistic views. Personally I would see it a disaster to witness a break-up of the basic FIMM membership. Do not treat this statement with disrespect. Some societies could well leave FIMM as a protest vote. I only raise this issue to ensure you think carefully. There have already been several actions within FIMM membership that has caused a lot of hard work to resolve in a favourable direction. We just do not need any more disruption.

Finally, I offer some philosophical advice. As individual doctors we are only small cogs in the big wheel of medical life. No single person can advance any particular cause very far. Progress comes from the evolution of continuing small steps; these steps in turn push the boundaries of accumulated knowledge. It is through organizations like FIMM that the combination of ambition to advance both knowledge and expertise finds a healthy environment in which to grow. This is why FIMM as a society is so essential. The combining of like minds, similar dreams and the desire to help our patients are harnessed to advance the boundaries of manual/musculoskeletal medicine. With this in mind it is our duty to ensure that FIMM, as a world medical society, continues to research, continues to seek the latest in therapy techniques, strives to educate to the best available knowledge and seeks to embrace all nations.

In closing I thank you for entrusting me to act as Secretary-General for the past four years. As you are aware I was Vice President for the four years before that. Eight years at the top is long enough for anyone. During that time I have had the privilege of working with Mike Hutson and Bernard Terrier. We have seen over the creation of the Scientific Committee, the Education Committee and the Academy. FIMM membership has grown and our base in the world has expanded. Coupled to this we have developed the web site and gone into electronically producing the FIMM NEWS. Also it has been my privilege to produce the FIMM Newsletter, though sadly we are behind on editing this due to technical reasons as well as some editorial logistic reasons. I am certain this will again be to the fore after this meeting. The initial web site page was drawn up in Australia by myself, taken over by Mike Hutson and refined by Bernard Terrier. The web-site like FIMM has evolved. That of course is how every thing matures. Evolution is a continuing process. I thank my deputy, Michele Deeded for his help and encouragement, these things made my job easier. Michel wished me to continue in my job and said that old blood had better anti-bodies. Perhaps his medical statement has an element of truth in it. Who knows? Likewise, my thanks go to the Australian As-



sociation of Musculoskeletal Medicine who permitted me to represent Australia on FIMM for the past eight years.

I leave the Official aspects of FIMM to others, but will follow future events with interest. It is impossible to be a musculoskeletal doctor and teacher and not retain an interest. FIMM has played a significant part in my medical career and a big part in my life. I have been fortunate to make many good friends and some of these are rather special. I step down from this role as Secretary-General knowing that I did my best. Perhaps not as well as some may have wished and maybe not as well as future appointees to the position. However, I did my best. Nobody can do more than that. It has been my pleasure to help with the development of FIMM and I look forward to seeing it further develop as a medical society of importance. Thank you all.

Ron Palmer. May, 2006. Ovation. No remarks.

#### 7. Report from the Treasurer

Viktor Dvorak raised the question on the financial relationship of FIMM with the Academy.

The financial situation is critical for the future and any new FIMM boards will increase the expenditures.

Currently 29 member societies of which only 24 have paid their 2005 subscriptions.

There needs to be greater responsibility for FIMM income/expenditure.

## 8. Report from the Auditors

Dr N. Jensen and Prof. T. Todoroff.

The President reads an e-mail sent by Prof Todoroff who confirms the accuracy of the report.

The report is accepted unanimously by the Assembly

The Treasurer proposes the budget for the year 2007 in respect with the difficulties.

FIMM has lost money for the last three years in a row. Income is not increasing, as membership is static. FIMM activities have increased and this has meant costs have increased. Therefore will need to cut the proposed budget further and will have to limit some activities. There will need to be a change in strategy to raise more finance. This may require finding sponsorship. Five societies have not paid there 2005 membership fees. Membership fees may need to be increased.

The projected costs for 2007 are 45,500 Euro. The expected income is 47,000 Euro. It is therefore hoped there will be a positive balance.

Discussion.

A wide-ranging discussion followed.

Fees were discussed and by majority it was decided they were not to rise. The Secretary-General pointed out that there had been no rise for some years and that fees needed to be linked to the CPI. As general cost rose in the community, fees needed to be adjusted to keep pace with inflation.

Mike Hutson pointed out that the financial position was very tenuous and that any single negative event could lead to an insolvent position of FIMM.

The Treasurer added that if the financial situation did not improve this year, then fees would have to go up for the next year.

Vote: The budget 2007 was accepted unanimously.

#### Lunch Break

#### 9. Election of Auditors

Remain the same: Dr N. Jensen (Denmark) and Prof T. Todoroff (Bulgaria).

#### 10. Report from the Chairman of the Policy Committee: FIMM Policy.

The Committee activities were outlined by the President and as the Committee has completed its work, it is now dissolved.

Bernard Terrier thanked all past members for their contributions.

## 11. Matters concerning the FIMM structure and strategy

Establishing the Executive Board (EB), the Education Board (EduB) and the Health Policy Board (HPB).

Two choices: versions 7/7 and 8/8. Last year, the Assembly voted in favour of the 7/7 version.

The President explains the present situation and the proposed new structure.

Currently 9 people at the table and only 7 have a vote (Jacob Patijn and Glen Gorm Rasmussen non voting representatives).

Proposed new proposition:



Version 7/7 A: a communication officer or a member without portfolio - "member at large". The vice-President should be elected among the other members of the Board and not as an independent nomination.

The member of the educational and Health policy boards are nominated by the Board, but confirmed by the GA. In this case: 8 voices and 8 votes.

Version 8/8: A Vice President is added so 8 voices and 8 votes.

Version 8/8 A: A member at large, (member without portfolio).

Some general discussion. To vote on the following: 7/7, 7/7A, 8/8, 8/8A.

Choice #1: 7/7vs 8/8. Vote on the 7/7, 2-13 against. Therefore 8/8 wins.

Choice #2: 8/8 vs 8/8A vs 8/8B (replace Communications vs Replace Vice President with a member at large).

Outcome: 8/8B (Communications plus Member at Large). A clear majority of 12:1 in the final vote.

Structure of new Executive Board: President, Secretary-General, Health Policy Director, Education Board Director, Treasurer, Chairman of the Executive Board of the FIMM Academy, Member at Large, Communications Officer.

It will now require an alteration to the Statutes as already proposed in London.

#### 12. Changes of the FIMM Statutes according to decisions taken during agenda point 11

Formally the Assembly has to vote on the French version of the statutes. The Assembly will vote on the English version: vote at the simple majority on the different articles but at the end a vote on the whole statutes must be taken at 2/3 of the voices.

All the votes on the changes of the articles were unanimously passed.

Adjustments of note:

Article 6 to be changed.

Article 7 to be removed.

Article 12.5; change the word Committee to Board.

The Health Policy Board to report regularly to the Executive Board.

The proposed new statutes were accepted unanimously.

#### 13. Report from the Chairman of the Education Committee

(Dr G. G. Rasmussen)

At the last Education Committee meeting in Prague, it was decided to update the educational Programmes and then place these on the web site.

A two-day introductory course was set out to match the FIMM Syllabus.

The Glossary Project details were finalised and Prof M. Kuchera was appointed the sub-chair. This sub-committee will require increased personnel to complete the work.

Comments were expressed on the WHO Guidelines on Basic Training and Safety in Chiropractic 2005. 2200 hours of education are required to graduate as a Chiropractor.

70% of this time is to be in the standard physical curriculum. (The Danish chiropractic manual piece is approximately 300 hours only).

The presented Power point presentation set out the Education Committee's aims and tasks for the coming 12 months.

No comment. Report passed.

#### Report on the FIMM Glossary project

(Prof M. Kuchera)

Some comments: This committee does not exist yet. It has still to be confirmed.

The DGMM (Germany) is interested in the result of the Glossary and would like to have things clarified as precisely as possible. Dr D. Heimann was asked to explain the interest that Germany has in the Glossary.

The Glossary should contain other languages than the 3 officials, for instance Spanish and Russian. There is a different understanding of some terms in different countries. The aim of the Glossary is to eliminate this language problem.

Talks are to be held with the FIMM Treasurer regarding funding of the Glossary Project.

Proposed to launch the project if funding through sponsorship can be secured and hoped to complete this by 2007. Will require about 4 working meetings in addition to frequent e-mail correspondence. This will cost approximately 20,000 Euro.

Vote on the project: for 17, 2 abstains. Vote on the report: accepted unanimously.



## 14. Report from the FIMM International Academy of Manual/Musculoskeletal Medicine

(Dr M. Huston, Chairman of the Academy Executive Board, Prof. J. Patijn, Scientific Director) Dr M. Huston:

The Academy is the scientific arm of the FIMM. There will be a constant liaising of the Academy to the Executive Board of FIMM. Outline of the responsibilities of the Academy and its policies.

Prof J. Patijn:

Academy founded in September 2004. The initial FIMM Scientific Committee has evolved into the Academy. Is disappointed with the current membership - about 50. Would have hoped for about 100 members by now. Feels as though there has been some public misunderstanding about the Academy. Believes there should be an international journal and are currently looking at the possibilities.

The value of science and evidence based medicine (EBM) discussed. The influence of these on medico-legal issues and education broached. Gives an outline on what Evidence Based Medicine is. States EBM is currently lacking in Manual/Musculoskeletal Medicine. EBM must become the reference standard. It costs money to run the Academy, but FIMM must invest in its future. Considerable work is required and FIMM Academy leaders cannot be "Paper" leaders.

No comment on these 2 reports

## 15. Report from the FIMM Foundation

(Dr V. Dvorak)

The Treasurer is seeking further sponsorship. Currently the Netherlands through the Dutch Foundation of Manual Medicine donate 3,000 Euro annually for 3 years. Discussion has taken place with Pharmaceutical Companies and gaining further sponsorship looks promising.

#### 16. Admission of new members

Presentation of the Kazakhstan Manual Medicine group by Prof N. Krasnoyarova. M. M. already is recognised as a medical Specialty. They have 32 members in their society and conduct formal training sessions for practitioners. Postgraduate training is for 2 months and there is a requirement for refresher courses of 1 month every 5 years.

By vote: Kazakhstan is accepted unanimously.

#### 17. Elections

With the admission of Kazakhstan to the FIMM, there are now 20 eligible votes.

Election of the FIMM Executive Board:

Each candidate presents himself/herself prior to voting.

President:

Candidates: Wolfgang von Heymann (Germany) and Michael Hutson (UK).

Vote: von Heymann 10, Hutson 10.

Discussion by Executive Board regarding the tied vote. Decided to call for a second round of voting.

2<sup>nd</sup> vote: von Heimann 11, Hutson 9.

Elected: von Heimann.

Secretary-General:

Candidates: Michael Kuchera (USA) and Michel Dedée (Belgium).

Vote: Dedée 10, Kuchera 10.

Dedée withdraws.

2<sup>nd</sup> vote for Kuchera only: Kuchera 16, Dedée 1, abstentions 3.

Elected: Kuchera.

Treasurer:

Candidates: V. Dvorak (Switzerland).

Vote: Dvorak 19, abstention 1.

Elected: Dvorak.

Education Board Director:

Candidates: G. G. Rasmussen (Denmark).

Vote: G. G. Rasmussen 20.

Elected: Rasmussen.

Health Policy Director:

Candidates: Initially several nominations and candidates stood down for personal reasons. These included James Watt (New Zealand) and Olavi Airaksinen (Finland).

Vote postponed until all other positions filled.



Chairman of the FIMM Academy: Candidates: M. Hutson (UK).

Vote: M. Hutson 12, Airaksinen 2, abstentions 6.

Elected: Hutson. *Member at large:* 

Candidates: S. Nikonov (Russia), V. Tosnerova Czech Republic).

Vote: Nikonov 11, Tosnerova 9.

Elected: S. Nikonov.

Communication officer:

Candidates: M. Dedée (Belgium).

Vote: M. Dedée 18, B. Terrier 1, abstention 1.

Elected: Dedée.

Health Policy Director. (recalled nominations)

Candidates: B. Terrier (Switzerland).

Vote: Terrier 20. Elected: Terrier.

## 18. Information on the next FIMM Congress 2007

Zurich, Switzerland, September 13 -15, 2007

Neuromusculoskeletal Medicine, Evidence and new approaches

#### 19. Date and place for the General Assembly 2007

Zurich, Switzerland, Sept 12, 2007.

#### 20. Any other Business

None

#### 21. Closing of the General Assembly by the past President

19.00.

## 4. Report from the President

The last year's activities of the President and the whole Executive Board were dominated by the analysis of the financial situation of FIMM and a lot of restrictions in expenditures. It was clear at the General Assembly in Moscow that there has to be a strict analysis of the situation and a strict management of the financial resources to be able to present now proposals for the next future. The General Assembly in Moscow decided – with my completely convinced support – to not increase the annual fees towards FIMM in 2007. During my study of the financial situation and realising the actual state of having lost most of all savings I decided to freeze all activities to a minimum to stabilize the budgets for 2006 and 2007, which indeed support

decided to freeze all activities to a minimum to stabilize the budgets for 2006 and 2007, which indeed succeeded.

In January 2007 I met in Amsterdam the officers of the FIMM Scientific Academy to discuss the co-operation between the FIMM and the semi-autonomous FIMM Academy, also in respect to the fact that FIMM hitherto was not able to pay regularly the commitments decided in Bratislava. It was decided with the FIMM-treasurer, who is as well the treasurer of the FIMM Academy that these debt of FIMM could be paid in 2007.

A closer relationship between the executive boards of the two organisations was agreed and I accepted the proposal of Michael Hutson to become also a member of the FIMM Academy.

A dark shadow grew up by a statement of the Austrian national member society that decided to interrupt its membership because of some remarks about the Austrian president Prof. Hans Tilscher, former President and Honorary Member of FIMM, that were made by the Director of the Science Board of the FIMM-Academy, Prof. Jacob Patijn, in an e-mail, which was not addressed to Hans Tilscher, but reached him nevertheless, and one remark made by the FIMM-Treasurer Viktor Dvorak. My attempts to get an acceptable apology for those remarks that from my point of view were indeed offending, unfortunately failed completely. The end result is that Austria will not pay its annual fees for 2007, and without a change in these tight positions, will not pay the next year either. This means a substantial loss in the budget (about EUR 4'000 or 10% of the budget per year) worsening the financial situation of the FIMM even more. Prof. Hans Tilscher announced an address to the General Assembly.



Also the German national member society became curious about the financial situation and asked the FIMM Executive Board for a consultation about this issue. This took place in Berlin on March 28, when the German President Dr. Dieter Heimann and the General Secretary Prof. Lothar Beyer met with a delegation of the Executive Board consisting of Bernard Terrier, Viktor Dvorak, Michael Hutson and me. It was agreed that there were mistakes made in the past (especially in 2004), which are now all to be presented to the General Assembly and which are analysed and corrected. Future policy of FIMM has to avoid these mistakes and has to stick exactly to the budgets. After this meeting Germany will pay the annual fee for 2007 with some delay due to the democratic procedures in this umbrella organisation.

Some attempts were made by me to evaluate the situation for Manual/Musculoskeletal Medicine to become recognized as a medical speciality in Europe. Due to the regulations of the *Union Européenne des Médecins Spécialistes* UEMS (European Union of Medical Specialists), the lobby bureau in Brussels for medical specialists, it is and will be impossible to become a full member of the UEMS and to get a full recognition as a speciality for physicians (sorry to Estonia!). The reason for this is that in the European Union only in Estonia Manual Medicine is recognized as a medical speciality. In most of the countries where the national members answered my questionnaire it is not even recognized as a sub-speciality. The German DGMM reached at least an observatory status in the UEMS as a first step. In further steps it will be possible to build a group with other European national member societies as a group of sub-specialists, maybe with a change within the by-laws of the UEMS. The FIMM Health Policy Board will continue these efforts. The FIMM Executive Board had a full meeting on July 4-5 in Berlin to discuss the situation after cancelling the Triennial Congress in Zurich as well as to prepare the General Assembly, now located in Prague for financial reasons. The results of this meeting are in short:

- 1. In respect to the cancelled congress the Executive Board will be recommending that national societies be encouraged to:
  - invite other national societies to share international manual medicine programs
  - invite FIMM speakers/leaders to participate in programs
  - create within a FIMM meeting time as an integral part of national congresses.

These suggestions would create a constant, current, and recurrent "FIMM Educational Face" to multiple national societies each year.

- 2. The General Assembly will also be given an opportunity to discuss and maybe revise prior decisions concerning upcoming General Assemblies in light of lessons learned.
  - 2008 Varna/Bulgaria
  - 2009 Calgary/Canada
  - 2010 New Zealand (with Triennial Congress)
- 3. The FIMM Health Policy Director, Bernard Terrier, was charged by the Executive Board to prepare a plan for the General Assembly to consider that officially represents international Manual/Musculoskeletal Medicine to the World Health Organization (WHO). The most likely recommendation being a document entitled, WHO Guidelines on Basic Training and Safety in Manual Medicine.
- 4. In further Health Policy discussions, the Executive Board will also:
  - adopt official position papers regarding FIMM & Osteopathic Medicine
  - consider asking UEMS "to evaluate and possibly initiate the positioning of Manual Medicine in Europe as a distinct specialization"
- 5. The FIMM Academy announced that it would offer National Societies discounted organizational rates for subscription to the *International Manual Medicine* journal. This *IMM* journal offer is an ongoing benefit for FIMM due to existence of the FIMM Academy.
- 6. The Executive Board wishes to inform the General Assembly of the delicate fiscal status of FIMM. (A complete budgetary report will be published and sent in advance of the General Assembly). All options ranging from increasing fees, to cutting expenses, and to consider reorganisation strategies were discussed and are under close scrutiny by the Executive Board. All National Societies and delegates will be informed of the rationale underlying the recommendation that the Executive Board does not recommend an increase in fees this year but rather a one-time special assessment to address the debt. The Executive Board will present a specific and more aggressive plan based upon fiscal transparency between FIMM operations and projects to the General Assembly that will then be asked to vote on these elements.
- 7. A number of National Societies have not paid their dues for two or more years. According to the By-Laws, the General Assembly will be asked to vote to revoke their membership. These are the current manual medicine organizations representing:



- Greece
- Latvia
- Lithuania
- Luxemburg
- Portugal
- 8. Communication Officer, Michel Dedée, will survey National Society presidents and representatives to identify problems and difficulties experienced concerning manual medicine in their countries. In particular, he is interested in hearing from Societies with small memberships. He plans to present his findings in Paris at the annual meeting of the SOFMMO.
- 9. After many years, Education Board Director, Glen Gorm Rasmussen, will retire from his position. A new Education Board Director will be elected at the FIMM General Assembly. Candidates should consider the qualifications posted on: wwww.fimm-online.com.
- 10. The Education Board of FIMM will meet prior to the General Assembly in conjunction with the Special Glossary Project Task Force. The Task Force will also meet immediately following the General Assembly to work towards finalizing a revised FIMM Glossary.

To complete this President's report I add to it some strategic ideas of mine that do not represent the ideas of the entire Executive Board. This text is meant without any hard feelings or defamation to any person. I see it nevertheless necessary to name some problems within FIMM to find a better solution than in the past, and without these solutions it will be impossible to change the tight situation of FIMM finances in respect to necessary activities.

This report is followed by a presidential address titled: **FIMM and its future path – 2007** (published in English, French and German in the FIMM NEWS vol. 16 no. 2)

## 5. Report from the Secretary-General

My remarks as Secretary-General of FIMM will be brief in this setting as there are many important agenda items to cover.

The past year has been a busy one for this office. Following the last General Assembly, I emailed all of the existing known addresses for National Society representatives and officers. Those addresses that were returned were followed up with other members of the same society in an attempt to create an accurate list. As in the past, the most difficult job in the FIMM is maintaining correspondence and communication.

#### • 1. Request to National Members:

Please routinely review the FIMM website (<u>www.fimm-online.com</u>) for the names and addresses of your representatives. Please communicate changes to us!

I also initiated FIMM News Bulletin that would be published more frequently than the larger FIMM NEWS in order to provide ongoing and timely outreach from FIMM. (See back issues at <a href="http://www.fimm-on-line.com/pub/en/index.cfm?u=4D5F040A03747E720109790709050903090579077F720F08048">http://www.fimm-on-line.com/pub/en/index.cfm?u=4D5F040A03747E720109790709050903090579077F720F08048</a>). The intention of the Bulletin was to showcase relevant activities of your National Societies and to provide information about books and courses that might create synergy within our Federation. I also planned to publish any concerns raised in letters to the Secretary-General. As occurred in the past, unfortunately the Secretary-General rarely receives any news or letters concerning your Societies to publish. For this reason, I have made it a point to peruse your Societies' own websites for news of interest to the rest of FIMM. Let me congratulate several of you for high quality and changing sites. Nonetheless, I don't wish to overlook an important or timely event using this format. I need your help to make the FIMM News Bulletin a useful and relevant document of FIMM.

## • 2. Request to National Members:

Please send me a notice when you wish to publicize or summarize a meeting; let me know when a new Manual Medicine text is published; and feel free to write letters of concern or comment. This is especially true for items relevant to Health Policy issues in your country. Also, please write down your current email and your Society's official website address (if it has one) and either leave it with me at the end of this General Assembly or send it to me at your earliest convenience.

I participate in the FIMM Academy as a committee chairperson (Special Topics) and an elected member of their Science Board. I was also appointed to the editorial board of the *Journal of Orthopaedic Medicine/International Musculoskeletal Medicine*.

In the name of FIMM, as Secretary-General I had the opportunity on many occasions to extend best wishes from FIMM and to answer questions raised within the United States. Such wishes were extended to the board and members of the American Back Society, the American Academy of Osteopathy, the American



Osteopathic Association, and to several major educational and research Bureaus of the American Osteopathic Association. In the name of FIMM, I requested and received permission to have the accepted abstracts from the cancelled FIMM Triennial Congress (Zurich) to be submitted for consideration, publication, and presentation in the United States at the AOA Research Convention. While only members from the Russian League of Manual Therapy took advantage of this offer, six posters from the Russian Federation will be published in the peer-reviewed *Journal of the American Osteopathic Association* (an international first for this journal).

I also had many opportunities to personally extend best wishes from FIMM and explain its importance to physicians taking additional M/M Medicine training in Germany and Austria. I always integrate the scope of FIMM's involvement in Manual Medicine into the Introduction to Osteopathic Medicine coursework which I teach several times annually. This material is part of official MWE (German) and OÄMM (Austrian) coursework for European physicians electing this series of programs. During each visit to Vienna, Bad Iburg, and Isny, I have had the opportunity to meet with one or more of the M/M Medicine teachers of these important schools within our Federation and to listen to any insights or concerns that they have.

Finally, as the FIMM Secretary-General and the chairperson of the Special FIMM Glossary Task Force, I have the responsibility of FIMM Executive Board and FIMM General Assembly minutes as well as official correspondence when charged to do so. For example, I secured a \$ 5'000 (€ 3'700) education grant from the National Osteopathic Research Center to offset the cost of the project that was passed last year at the 2006 General Assembly.

I have enjoyed serving FIMM in the capacity of Secretary-General and to have had the opportunity to put my writing and health policy skills to work as a member of the FIMM Executive Board.

Respectfully submitted,

Michael L. Kuchera

## 6. Report from the Treasurer

#### FIMM finance 2003 to 2008

The tasks of FIMM are the political activity, co-ordination of the training and scientific activity. The years 2003 to 2006 were characterized by an increased activity in all three ranges.

#### FIMM activities

- 1. The new FIMM policy was compiled by the Policy Committee (PC) and presented on the occasion of the GA 2004 in Bratislava. The General Assembly 2005 in London approved the PC documents. Swiss pharmaceutical companies sponsored most of the PC budget (app. EUR 9'000).
- 2. The Education Committee (EC) was busy in the past years developing the two editions of the *Core Curriculum for Manual Medicine (Core of Musculoskeletal Medicine)*. As the most important goals were achieved, the next task was the development of the 2<sup>nd</sup> edition of the *International Glossary of Manual Medicine*.
- 3. The establishment of the FIMM Academy in the year 2004 stimulated a new phase of the consistent scientific activity. The effect of the Academy is of enormous importance for the further development of the practice of manual medicine around the world. Validating and reproducibility of the diagnostic and therapeutic techniques are the principal purposes.
- 4. However, these increased activities in the years 2003-2006 have also had a financial impact in the form of an expenditure increase on all levels and development of the current financial deficit.

## **Deficit and Creditors**

The negative financial development already began in the year 2003 as a consequence of the General Assembly in Montreux, Switzerland with a deficit of EUR 5'100.

In Bratislava (Slovak Republic) 2004 on the occasion of the International Triennial FIMM Congress there were meetings of all three committees (PC, EC, SC) and the Executive Committee. The FIMM Academy was established. FIMM also took responsibility for the costs of the General Assembly 2004 in Bratislava, which finally caused a large deficit of app. EUR 27'500.

It was a political decision in 2002 by the General Assembly in Kuopio (Finland) to organize the FIMM Congress and the General Assembly in Bratislava. We were expecting that many participants from German speaking countries would attend. This goal was not achieved for reasons we don't know.

Also with General Assembly 2005 in London (United Kingdom) the expenditures were higher than originally budgeted, which led to a deficit of about EUR 6'300.



Into the year 2006 the economy improved and the deficit was reduced. On December 31, 2006 we are still carrying creditors of the years 2005 and 2006, which amount to EUR 17'400.67.

#### Debtors

Another problem with respect to FIMM finance are the debtors. FIMM is a non-profit organization and is fully financed by its member societies. The debtors by the end of the respective year are due to the non-payment of some member societies a consequence of their own judgements. The payment morality is generally sub-optimal. Only between 30% and 40% of the FIMM annual fees are paid in time (31.01. or 28.02) or maybe throughout the year due. The repeated reminders create additional expenses.

Debtors by December 31, 2006 amount to EUR 4'000.75.

Regrettably the fiscal year 2007 is not much better. Until now only 17 from 30 member societies have paid their annual fees. The fees due but not paid by July 31, 2007 amount to EUR 28'833 (paid are 16'542).

We have an income budget 2007 by approximately EUR 49'000 (30 member societies representing about 13'000 members), which has been accepted by the General Assembly 2006 in Moscow. All member societies represented at the Moscow assembly accepted and passed this budget and the annual fee for 2007.

As a consequence of this lack of discipline we are not able to pay invoices when they are due and thus at the end of the year repeatedly creditors are left without payments, which makes the financial situation very uncomfortable.

#### Cost analysis

I accomplished an analysis of the costs between 2003 and 2006 and defined so-called "fixed" and "variable" expenditures. *Fixed expenditures* (FE) are the costs for administration, activities of the Executive Board such as meetings and travel expenses, translations of different documents for the assemblies, communication, printed material, book-keeping, revision, and the website.

*Variable expenditures* (VE) depend on the activities of the Education and the Health Policy Boards and the contributions of the FIMM Academy as well as expenditures for the General Assembly.

Neither FE nor VE hold expenditures for manpower (as does not the whole FIMM budget).

## The results of this analysis

- 1. FE represent app. 40% to 45% of the FIMM budget. Depending on the analysed fiscal year they amount to EUR 1,40 to 1,60 (in average 1,50) per society member (the annual fee per society member being fixed at EUR 3,50). FE were relatively stable over the passed years and will permit practically no opportunity for substantial savings. They are necessary in order to run FIMM basically. The upcoming FIMM budgets will show these FE.
- 2. VE represent the remaining 55% to 60% and amount to EUR 1,90 to 2,10 per society member. This amount varies depending on the activities of the Education Board, the FIMM Academy and the budgeted expenditures for the General Assembly. By the beginning of the year 2007 the new Health Policy Board becomes active and as a consequence there will be additional costs.

Therefore the VE will be different from year to year and should be redefined annually.

#### FIMM Foundation

The FIMM Foundation as an important financial source was unfortunately not successful. Because of weak cooperation and insufficient support of the potential sponsors the supervisory authority has liquidated the FIMM Foundation by December 31, 2006 according to art. 11 of the Deed of Foundation. Therefore it will be lost as a source of financial support.

#### FIMM Academy

The General Assembly 2004 in Bratislava has accepted the plan for financial contributions by FIMM to the FIMM Academy for the years 2005 (EUR 20'000), 2006 (EUR 13'500), 2007 (EUR 10'000), and year 2008 (EUR 7'500). The annual fee for Academy members is EUR 100. There are now 65 registered members.

Successful activity of the FMM Academy depends however on reliant financial support. In addition the loss of the FIMM Foundation must be compensated. The FIMM Academy will need to look for further contributions during the next years. Without new financial sources the activities and the success of the Academy are jeopardised.



#### Measures

The FIMM Executive Board has analyzed the recent negative financial development. It decided to reduce the expenditures for certain activities to achieve balanced closing statements again.

The measures taken led to a reduction of the costs. For 2006 this resulted in a *positive* success estimation and *positive* cash flow. Total income amounts to EUR 56'047,67, total expenditure to EUR 49'127,67 and the cash flow is EUR +6'920.

For the current year 2007 the budgetary proposals foresee a surplus again.

Despite the positive proposed budget and the measures taken we still have creditors to pay originating from the years 2003 to 2006. The amount of creditors by December 31, 2006 is EUR 17'400.67. As for the moment we are just able to pay the running costs and some smaller creditors.

The fluidity by December 31, 2006 was in cash EUR 21'863,64 whereas total bonds amounted to EUR 4'330,10 and the short-term circulating capital (debtors and clearing tax) to EUR 4'000.95.

By July 31, 2007 we were able to pay some creditors but with respect to 2005-2006 there are still remaining creditors of EUR 11'086.05.

(the report continues with item 13.a)

#### Final remark

The FIMM Executive Board is determined to extinguish all payable accounts and to achieve positive success estimations and balances.



Succes estimation	01.01.2002	01.01.2002-31.12.2002	01.01.200	01.01.2003-31.12.2003	01.01.200	01.01.2004-31.12.2004	01.01.2005	01.01.2005-31.12.2005	01.01.2006	01.01.2006-31.12.2006
Designation	CHF	%	CHF	%	CHF	%	CHF	%	EURO	%
Members annual fee Societies annual fee SponsonngFIMM Foundation Interest yield of bonds Excess of capital Total operating yield	61'540.00 4'649.55 0.00 2'491.60 0.00 <b>68'681.15</b>	88.23% 6.67% 0.00% 3.57% 0.00% 98.47%	63'320.15 4'400.00 0.00 756 64 1'294.40 <b>69'771.19</b>	89.70% 6.23% 0.00% 1.07% 1.83%	67786.50 4'000.00 0.00 2'017.95 0.00 73'804.45	91.30% 5.39% 0.00% 2.72% 0.00%	65408.15 6200.00 3750.00 103.90 354.30 <b>75816.35</b>	86.05% 8.16% 4.93% 0.14% 0.47%	45778.02 2'970.00 1'931.91 0.00 230.34 <b>50'910.27</b>	81.68% 5.30% 3.45% 0.00% 0.41%
Extraordinary income Total Extraordinary Income	0.00	0.00%	0.00	% <b>00</b> °0	0.00	%00.0 %00.0	0.00	% <b>00°0</b> %00°0	5'137.40 <b>5'137.40</b>	9.17%
Interest on capital Total interest on capital	1'066.30 1'066.30	1.53%	820.59 <b>820.59</b>	1.16%	440.60 440.60	0.59%	191.05 <b>191.05</b>	0.25%	00:00	0.00% 0.00%
TOTAL INCOME	69'747.45	100.00%	70'591.78	100.00%	74'245.05	100.00%	76'007.40	100.00%	56'047.67	100.00%
Interest on capital Total interest on capital	0.00	%00.00 %00.0	0.00	%00.0 %00.0	00.0 00.0	% <b>00</b> .00	00.0	%00°0	172.58 <b>172.58</b>	0.35%
Office, FIMM NEWS Tel./fax/internet/mail Treasurer Tel./fax/internet/mail SG. Bookkeeping/revision Translations Div. Expeses Vebosite Total administration	4'037.69 1'212.50 1'289.35 7'10.00 0.00 0.00 7'249.54	5.44% 1.63% 1.74% 0.96% 0.00% 0.00% 9.76%	3448.35 1762.55 176.00 290.00 0.00 6.02 5.236.90	5.22% 2.79% 0.26% 0.00% 0.00% 0.00% 7.84%	4'655.75 67.50 0.00 700.00 1'989.40 2'082.10 0.00	6.12% 0.88% 0.00% 0.92% 2.61% 2.74% 0.00%	510.90 282.76 0.00 27488.11 4988.00 721.05	0.62% 0.35% 0.00% 2.60% 4.28% 0.09% 0.88%	2'513.33 63.47 0.00 53.75 4'818.19 616.09 532.29 8'587.12	5.12% 0.11% 0.11% 0.11% 1.25% 1.08%
Executive Board Backpayments President President 2. Vice President 2. Vice President Deputy Secretary-General Deputy Secretary-General Treasurer Treasurer Total Executive Board	4'888 85 000 000 000 000 000 000 4'888 85	6.59% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00 4.005,80 2732.25 0.00 1724.30 1174.30 2785,00 0.00 225591.25	0.00% 0.00% 5.99% 4.00% 0.00% 17.6% 3.54% 0.00%	0.00 3244.13 371.75 2682.09 6788.85 0.00 11913.86 613.81 613.81	0.00% 0.00% 0.42% 0.42% 3.52% 8.92% 0.00% 2.33% 2.33% 2.03%	1247.64 000 2283.00 1318.11 2031.11 10461.70 2391.10 886.00 000 20'618.66	1.52% 0.00% 2.79% 1.61% 2.24% 12.77% 2.92% 0.00% 28.18%	4488.01 -3022.18 2984.58 2086.60 2987.0 2341.64 1572.07 998.83 0.00	9.14% -6.29% 5.99% 4.25% 0.81% 4.56% 3.20% 0.00% 23.59%
Scientific Committee/FIMM Academy FIMM Academy 2005 Backpayments FIMM Academy Eduction Board Policy committee General Assembly Total operations	20'834 07 0.00 0.00 12'830.20 5'956.28 17'801.90 <b>57'422.45</b>	28.06% 0.00% 0.00% 17.28% 8.02% 23.98% 77.35%	23588 60 0.00 0.00 2948.35 2635.20 8959.40 <b>38131.55</b>	35.30% 0.00% 0.00% 4.41% 3.94% 13.41% 57.06%	10750 82 0.00 0.00 10501.04 6'822.04 21'862.52 49'938.42	14.13% 0.00% 0.00% 13.80% 8.97% 28.73% 66.63%	1706946 0.00 0.00 9747.74 17891.88 21143.25 <b>49846.33</b>	20.84% 0.00% 0.00% 11.50% 2.31% 25.82% <b>60.87</b> %	13813.21 9334.00 -1'500.00 6409.31 0.00 722.20 28'778.72	28.12% 19.00% -3.05% 13.05% 0.00% 1.47% <b>58.58</b> %
Loss of bond assets Total loss of bond assets	4'679.35 <b>4'679.35</b>	6.30%	872.00 <b>872.00</b>	1.30%	547.50 <b>547.50</b>	0.72%	-688.00 - <b>688.00</b>	-0.84% - <b>0.84</b> %	0.00	0.00%
TOTAL EXPENDITURES	74'240.19	100.00%	66'831.70	100.00%	76'092.96	100.00%	81'894.81	100.00%	49'127.67	100.00%
Cash flow	-4'492.74	-6.44%	3'760.08	5.33%	-1'847.91	-2.49%	-5'887.41	.7.75%	6.920.00	12.35%
Documents SC, EC, GA AQA meeting Website Website CA Moniteux GA Moniteux venue GA Moneux GA Bratislava Total extraordinary expenditures					9042.75 3567.85 12946.40 27782.92 2178.00 2934.40 4209.95 37.662.27	11 88% 4 69% 17 01% 3 66% 2 86% 5 53% 445.60%				
OPERA TING RESULT	-4'492.74		3,760.08		-39'510.18		-5'887.41		6,920.00	



31.12.2006 after distribution	of operating result	EURO %	1'631.60 5.40%	0.00	3'645.90 12.07%	0.00	9'109.41		·				31.20 0.10%		Ī			0.00 0.00%	30'194.69 100.00%	17'400.67 57.63%	0.00	17'400.67 57.63%	3'297.77		41696 EO	4.200.00		5'137.40 17.01%	5'137.40 17.01%	149.76 0.50%	0.00	30'194.69 100.00%
31.12.2006 ution	esult	%	5.40%	0.00%	12.07%	%00.0	30.17%	7 75%	17 01%	8 5000	24.0.4	86.75%	0.10%	%000	3 20 6	23.0.0	13.25%	0.00%	100.00%	57.63%	0.00%	57.63%	10.92%	10.92%	i i	15.52%	15.34%	0.00%	0.00%	-5.41%	22.92%	100.00%
31.1 before distribution	of operating result	EURO	1'631.60	00:00	3'645.90	00.00	9'109.41	2'339 33	5'137 40	4/330 10	26'103 74	47.02	31.20	00 0	3'969 75	4.000.05	t 000.33	0.00	30'194.69	17'400.67	00:00	17'400.67	3'297.77	3'297.77	7686 EO	4.200.00	4 203.03	0.00	0.00	-1'632.84	6,920.00	30'194.69
31.12.2005		%	5.28%	4.61%	13.53%	18.96%	%00.0	17.55%	%0U U	0.00%	10.30 %	%L8.67	0.12%	%00 0	8 51%	8.0.0	8.62%	15.47%	100.00%	26.75%	18.96%	45.71%	23.77%	23.77%	i i	19.35%	9.55%	0.00%	0.00%	11.17%	0.00%	100.00%
		CHF	2'220.00	1'938.44	5'693.18	7'977.70	0.00	7'381 45	000	8'724 OO	24'034 77	01.904.77	48.45	000	3'578 95	3'627 40	04.120.0	6'508.31	42'070.48	11,252.05	7'977.70	19'229.75	10,000.00	10,000.00	00 07 10	0.140.00	00.00	00'0	0.00	4'700.73	0.00	42'070.48
31.12.2004		%	3.17%	0.00%	3.65%	%69.0	14.80%	%000	%00.0	0.00%	0.02.70	%58.05	%200	1 68%	0.62%	9.02.0	% /c.II	27.70%	100.00%	6.01%	%00.0	6.01%	28.57%	28.57%		1.00%		0.00%	%00.0	64.42%	0.00%	100.00%
		CHF	2,220.00	00.0	2'553.91	480.05	10'360.72	000	000	8,036,00	21'650 68	71 030.00	46.05	1,178 95	6'735 00	7.960.00	300.00	40'391.38	70'002.06	4'209.95	0.00	4'209.95	20,000.00	20,000.00	200 002	200.007	00.00	0.00	0.00	45'092.11	0.00	70'002.06
31.12.2003		%	0.00%	52.59%	0.00%	0.00%	%00.0	%00.0	%00.0	0.00%	0 70.24	95.26%	0.07%	4 67%	3000	0.00%	4.74%	%00.0	100.00%	%00.0	%00.0	%00.0	30.73%	30.73%	i i	0.00%	0.00%	0.00%	0.00%	66.02%	3.26%	100.00%
		CHF	00.00	34'229.16	0.00	00:00	00.00	000	000	0.00	62'00E 16	92 003.19	45.45	3'041 50	000	3,086.95	2000.33	0.00	65'092.11	0.00	00.00	0.00	20,000.00	20'000.00	c	00.0	9	0.00	0.00	42'973.21	2'118.90	65'092.11
31.12.2002		%	0.00%	32.87%	0.00%	%00.0	%00.0	%000	%OO O	0.00%	24.40	87.35%	0.05%	%00 0	2,00.0	0.00.0	%60.0	12.60%	100.00%	0.00%	0.00%	0.00%	%00.0	0.00%	i	5.68%	0.08%	0.00%	0.00%	94.32%	%00.0	100.00%
		CHF	00:00	17'285.16	00.00	00.00	00.00	000	000	00.0	45'022 16	43 933.10	26.45	00.0	00.0	26.00	C+:07	6'625.34	52'584.95	0.00	0.00	0.00	00.00	0.00	00000	2,989.40	7 200.40	0.00	0.00	49'598.55	0.00	52'586.95
Balance		Designation	Cash	USB 0206-P0327132	PC 85-764598-5	UBS 0206-310232.01K	UBS 0206-P0327132	UBS 0206-DP151813 1	UBS 0206-310232 01K	Bonds	Total cash	lotal casil	Clearing tax	Passing account	Debtors	Short term cerculating capital	Siloit-teilli cei culatilig capital	Working loss	ACTIVE CAPITAL	Accounts payable	Current account FIMM Foundation	Short-term outside capital	Loan SAMM foundation	Long-term outside capital		liansholy habilities	Liabilities	FIMM Fonds	Fonds	Own capital funds	Operating result	PASSIVE CAPITAL



Fédération Internationale de Médecine Manuelle FIMM International Federation for Manual/Musculoskeletal Medicine FIMM Internationale Gesellschaft für Manuelle Medizin FIMM

Deptors		31.12.2006
Designation	EURO	%
Portugal 2004	121.06	3.05%
Lithuania 2004	167.63	4.22%
Greece 2004	121.06	3.05%
Portugal 2005	195.00	4.91%
Lithuania 2005	270.00	6.80%
Luxemburg 2005	195.00	4.91%
Portugal 2006	195.00	4.91%
Lithuania 2006	195.00	4.91%
Greece 2006	195.00	4.91%
Luxemburg 2006	195.00	4.91%
Belgium 2006	400.00	10.08%
Latvia 2006	270.00	6.80%
South Korea 2006	250.00	6.30%
United Kingdom 2006	1,200.00	30.23%
Total Deptors by 31.12.2006	3'969.75	100.00%
20.08.07		



Fédération Internationale de Médecine Manuelle FIMM International Federation for Manual/Musculoskeletal Medicine FIMM Internationale Gesellschaft für Manuelle Medizin FIMM

Creditors		31.12.2006
Designation	EURO	%
Bookkeeping and revision 2005 and 2006	1,000.00	5.75%
General Assembly 2005	174.06	1.00%
General Aasembly 2006	314.00	1.80%
Preparations General Assembly 2008	429.56	2.47%
Travel costs, Ron Palmer	2'210.60	12.70%
Translations	262.20	1.51%
Translations	986.85	5.67%
Translations	2'689.40	15.46%
FIMM Academy 2005	7'834.00	45.02%
FIMM Academy 2006	1,500.00	8.62%
Total Creditors by 31.12.2006	17'400.67	100.00%

17.08.07



Fédération Internationale de Médecine Manuelle FIMM International Federation for Manual/Musculoskeletal Medicine FIMM Internationale Gesellschaff für Manuelle Medizin FIMM

Transitory Liabilities		31.12.2006
Designation	EURO	%
Switzerland 2007 Switzerland 2007	4'551.50 135.00	97.12% 2.88%
Total Transitory Liablities by 31.12.2006	4'686.50	100.00%



Fédération Internationale de Médecine Manuelle FIMM International Federation for Manual/Musculoskeletal Medicine FIMM Internationale Gesellschaft für Manuelle Medizin FIMM

List of fluidity		31.12.2006
Designation	EURO	%
Cash	1'631.60	5.40%
PC 85-764598-5	3'645.90	12.07%
UBS 0206-P0327132	9'109.41	30.17%
UBS 0206-DP151813.1	2'339.33	7.75%
UBS 0206-310232.01K	5'137.40	17.01%
Total cash	21'863.64	72.41%
Bonds	4'330.10	14.34%
Total Bonds	4'330.10	14.34%
Clearing tax	31.20	0.10%
Debtors	3'969.75	13.15%
Short-term cerculating capital	4'000.95	13.25%
Total Fluidity by 31.12.2006	30'194.69	100.00%
18.08.07		

FIMM 3

10/AIG# #DV/03
#DV/03 0.00 0.00 0.00 0.00 0.00 0.00 0.00 8.00% 0.00% 0.00% 4.57% 0.00% 1.14% 00.00 00.00 00.00 00.00 00.00 00.00 00.00 3.30% 0.00% 0.00% 0.00% 8.79% 8.79% 0.00% 0.00% 0.00% 3.30% 0.00% 3.30% Budget 2007 9.17% 9.17% 0.00% 0.00% 5.12% 0.00% 0.00% 0.11% 9.81% 1.25% 1.25% 1.08% 6.29% 6.29% 4.25% 0.81% 4.56% 3.20% 2.00% 2.00% 23.59% 2'914.58 2'914.58 2'914.58 2'085.60 398.70 2'241.64 1'572.07 980.83 0.00 Budget 2006 3.29% 0.00% 0.00% 0.00% 0.00% 7.40% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% FIMM Academy FIMM Academy 2005 Backpayments FIMM Academy Eduction Board Members annual fee Societies annual fee Sponsoring/FIMM Foundation Interest yield of bonds Excess of capital Total operating yield Office, FIMM NEWS Tel./fax/internet/mail Treasurer Tel./fax/internet/mail S.-G. Bookkeeping/revision Extraordinary income Total Extraordinary Income oss of bond assets fotal loss of bond assets nterest on capital Total interest on capital Interest on capital

Total interest on capital TOTAL EXPENDITURES OPERATING RESULT TOTAL INCOME



Fédération Internationale de Médecine Manuelle FIMM International Federation for Manual/Musculoskeletal Medicine FIMM Internationale Gesellschaft für Manuelle Medizin FIIMM

## 7. Report from the Auditors

No remarks.

## 8. Election of Auditors

Candidates are:

- Dr. Niels Jensen, Denmark
- · Prof. Todor Todoroff, Bulgaria

## 9. Matters concerning FIMM structure and strategy

## a) FIMM financial situation and future

Financing FIMM has always taken place on a very low level. The budget of FIMM is very low for a worldwide operating federation that has ambitions in science/research, in education/training as well as in health policy. Mostly working voluntarily it appears in fact as if most part of the money is spent on travel charges. But it is, of course, not true that FIMM consists of pleasure-seeking officers. The officers prepare all meetings during countless hours of their private free time without being paid for this in any respect. Meetings take place at low cost in unattractive conference rooms near airports or even in industrial areas, without any wellness-programmes. Though being quite unattractive, they cannot be replaced by exchanging information electronically. There needs to be face-to-face contact. They can only be prepared or refinished this way. Particularly in a practical discipline like Manual/Musculoskeletal Medicine it is important to deal with certain subjects "face-to-face" or better "hand-to-hand" in order to get good results and to overcome language problems. Language barriers are not unique to FIMM. All international organisations experience a like problem.

This aspect is equally important for the Executive Board and for the Education and Health Policy Boards. Projects of subcommittees should have special sponsoring by member-associations (e.g. "Glossary"). Travel expenses will always appear in financial reports. They are inevitable in any international federation. While tasks for the Boards are still increasing the number of members of these Boards must also increase – FIMM will need more finance.

Financial reserves of FIMM have fast and constantly lowered over the last 4 years (2003 – 2006). In addition loans have been taken and promised repayments are causing considerable problems. In this respect it has to be mentioned that some negative effects have also come from the unreliability of certain member societies; they do not pay on time during the year or even do not pay for a couple of years.

Without any reserve funds a clean budget cannot be accurately established and significant decided projects of FIMM cannot be financially met. Changes are unavoidable for FIMM. These changes have to be discussed and have to be voted on unanimously, always respecting the objective conditions of its members. Even if the number of hours of voluntary effort cannot be paid in the future – this "muddling along" as we see today is no longer possible.

## b) FIMM Triennial Congress

Statement of the organizing congress committee:

(May 25, 2007) We regret very much to inform you about the suspension of the 15<sup>th</sup> Triennial FIMM World Congress 2007.

The Board of the Swiss Medical Association for Manual Medicine SAMM was proud to accept the assignment by FIMM to hold the 15<sup>th</sup> FIMM World Congress in 2007. SAMM was prepared to follow a 43-year-old tradition and to present an International Congress of high quality as it did successfully in 1983 in Zurich

Highly motivated and following FIMM's guidelines SAMM organised this Congress to its best of knowledge. It succeeded to group nine keynote speakers of high international level. SAMM would like to thank these speakers for their commitment, which promised a highly successful event.

Nevertheless, it was not possible at this time to complete the scientific programme with enough presentations and workshops of the anticipated level. Although some of the submissions are excellent the over all rate is too low.

To some extend this took influence in an unfavourable way on the sponsorship and the number of participants, which are currently both unexpectedly low. By consequence the preview on the expected number of participants needs to be corrected from originally 300 to 150 based on the current data (50 registrations by



May 15, 2007), which would lead to a deficit of approximately € 50'000. The Swiss Board has no legal means to pass such an account.

An analysis of the situation revealed that the two last FIMM Congresses in Chicago (2001) and Bratislava (2004) experienced similar difficulties, which are now in Switzerland even more severe. Some of the former deficits were covered by FIMM funds, which are not available this time.

As a consequence SAMM prefers to suspend the Congress for 2007 rather than to present an unsatisfactory scientific programme and to risk severe financial loss.

In collaboration with FIMM the future of the Triennial FIMM World Congress shall be evaluated.

We feel the need to thank FIMM, the FIMM International Academy of Manual Medicine, and all the contributors for their confidence given to us in the past. We would like to confirm that we are highly interested in helping to provide solutions for a successful format of an International Scientific FIMM Event in the future.

At the same time we would like to apologize to all the colleagues who have already registered in expectation of an interesting scientific programme and a fine late summer event in one of the most exciting cities of Switzerland. We know that you must be disappointed. We are sorry and hope you will understand.

In the meantime we regret this suspension very much and hope to meet with you soon under better circumstances.

Sincerely yours,

Dr. Ulrich Böhni

J. U. Kelm

Co-President of the 15<sup>th</sup> Triennial FIMM Congress SAMM President Dr. Bernard Terrier

Co-President of the 15<sup>th</sup> Triennial FIMM Congress Member of the SAMM Board

Dr. Marc-Henri Gauchat

Chairman of the Scientific Congress Committee Former SAMM President

## c) Proposals of the Executive Board for structural und functional changes

Regarding "political" decisions the Executive Board does not propose any changes. However in regard to "financial" decisions a member could have more votes, related to the number of paying individuals that are represented by this member (for example one vote per 500 paying individuals). This change could provide more fairness on decisions about the fees (see item 13.a).

Member nations with many individual members will reconsider to hold back their financial support as soon as they have more influence on fiscal decisions.

## 10. Report from the Director of the Education Board

## a) Resignation of the Director

No remarks.

## b) Election of a new Director

A candidate for the position of a Director of the FIMM Education Board should fulfil the following criteria:

- he/she should speak two of the following languages: English, French, German
- he/she should have some experience in leading an international body
- · he/she should be a teacher of one of a national society for manual or musculoskeletal medicine
- he/she should be supported by the education board of his/her national society

The FIMM nation members are asked to present their candidate.

The candidates will be presented at the General Assembly.

## 11. Report from the Director of the Health Policy Board

## a) Presentation of projects for the next year

## Report No. 1

Addressed to the FIMM Executive Board and presented to the FIMM General Assembly 2007 (Prague, September 15, 2007)



#### I. History

On May 18, 2006 the FIMM General Assembly in Moscow passed a motion introduced by the FIMM Executive Board at the General Assembly a year before in London (2005) to establish the *FIMM Health Policy Board* (HPB). The Assembly then adopted at the same time the FIMM bylaws as follows:

#### Art. 7

[...] The Executive Board consists of:

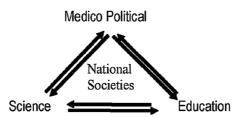
[...] - the Health Policy Director

[...] The Health Policy Board reports regularly to the Executive Board. The members of the Health Policy Board are appointed by the Director of the Health Policy Board and confirmed by the General Assembly.

Furthermore, the Assembly repeated firmly the benchmarks of the role of FIMM:

- collective membership (member societies representing national schools or an umbrella organization of several schools of one country)
- representation of political and educational positions
- · dealing with educational and political matters as the core activity
- representing the political frame for FIMM-labelled activities and taking a status defined by the FIMM General Assembly
- the constitutional bodies of FIMM are the FIMM General Assembly, the Executive Board (led by the FIMM President), the FIMM Education Board (led by the Education Director), and the FIMM Health Policy Board (led by the Health Policy Director).

The motion and the adoption of the changes of the bylaws passed unanimously after an extensive discussion. The establishment of the FIMM International Academy of Manual/Musculoskeletal Medicine in 2004 (Bratislava) gave Science with respect to Manual/Musculoskeletal Medicine a newly defined and well prepared home<sup>1</sup>. Educational matters achieved the same in FIMM's Education Board<sup>2</sup>. For many reasons the General Assembly became aware that medico-political issues have become eminent and, therefore, agreed to establish structures within FIMM that are compatible with these demands. The Assembly was thereby strongly convinced by the *triangle-model* prior introduced by the Science Director of the FIMM Academy including a statement in 2005<sup>3</sup>:



**Fig. 1:** *The FIMM triangle-model* 

«FIMM as an international organisation, with its tasks in the areas of science, education and medico-political issues, can only survive if these three components are interrelated. This functional triangle is essential for the future of FIMM. Science will provide the evidence for M/M Medicine with respect to efficacy, reliability and theoretical background. But science in M/M Medicine has no sense if it is not implemented in education systems of the National Societies. Conversely, education as such has no sense if its contents are not based on evidence. The same mutual relationship between science and the medico-political tasks of FIMM exists. Medico-political issues must be supported by evidence arising form scientific work.»

On July 5, 2007 the Health Policy Director was charged by the FIMM Executive Board to prepare a plan for the General Assembly, which officially represents international Manual/Musculoskeletal Medicine to the World Health Organization (WHO). It recommended establishing a document with a possible title: WHO Guidelines on Basic Training and Safety in Manual Medicine.

In further Health Policy discussions the Executive Board has taken measures to adopt an official position paper regarding FIMM and Osteopathic Medicine. It also considers asking the *Union Européenne des* 

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<sup>&</sup>lt;sup>1</sup> The former FIMM Scientific Committee in 2004 was migrated to the semi-autonomous FIMM Academy, an organisation based on individual membership without national or school-representation.

<sup>&</sup>lt;sup>2</sup> Formerly FIMM Education Committee

<sup>&</sup>lt;sup>3</sup> Report of the Chairman of the Scientific Committee (FIMM NEWS Vol. 13 No. 1, 2005)

*Médecins Spécialistes*<sup>4</sup> (UEMS) to evaluate and possibly initiate the positioning of Manual/Musculoskeletal Medicine in Europe as a distinct specialization.

## II. Basic objectives of the FIMM Health Policy Board

The basic objectives of the FIMM Health Policy Board are: (proposed by the HPB Director and to be discussed by the FIMM HPB and the FIMM authorities)

- to defend at the international level the professional status of medical specialists in Manual/Musculoskeletal Medicine in society;
- to encourage and establish bonds between national professional organisations grouping together as medical specialists in Manual/Musculoskeletal Medicine; to support and co-ordinate their actions;
- to contribute to the creation and maintenance of solidarity between medical specialists in Manual/ Musculoskeletal Medicine;
- to collaborate with international health policy and political international organisations on global and multinational levels to the benefit of Manual/Musculoskeletal Medicine;
- to organize exchanges of medico-political information by whatever means on relevant professional issues concerning Manual/Musculoskeletal Medicine.

## III. Action plan 2007- 2009

- 1. WHO project
- 2. UEMS project
- 3. Archive on medico-political issues

The HPB shall split in two teams and work parallel on project no. 1 and no. 2. Project no. 3 will engage all members of the HPB and the FIMM Secretary-General.

## 1. WHO project

#### 1.1. Introduction

The task is to develop an extensive consensus document presented by FIMM and accepted and published by WHO, which encourages and supports countries in the proper education and use of safe, effective practices in Manual/Musculoskeletal Medicine as a part of national health services. Such a reference could be expected to guide appropriate national and international healthcare and health policy discussions.

In the light of the situation described above, there will be a need to develop guidelines on education, training, and safe practice in Manual/Musculoskeletal Medicine, including information on contraindications for such care.

Other groups recognised by WHO have done the same<sup>5</sup>.

The document must have significant input from the FIMM Education Board; it must also contain a glossary on basic terms in Manual/Musculoskeletal Medicine as an addendum.

#### 1.2. Some possible content

- General considerations
- Acceptable levels of education and retraining
  - Category I bachelor level
  - Category II master level
  - Category III doctoral level
  - Other educational/training models
  - Retraining and continuing Manual/Musculoskeletal Medicine education
- Assessment and examination of students in Manual/Musculoskeletal Medicine
- Primary health care workers and Manual/Musculoskeletal Medicine
- · Guidelines on safety of Manual/Musculoskeletal Medicine
- · Accidents and adverse reactions
- · Appendices
- References

#### 1.3. Working group

The document shall be developed and elaborated by a team of the HPB (*WHO team*) of dedicated and experienced representatives of Manual/Musculoskeletal Medicine. The composition of the group shall mirror FIMM's "international map". The project must take into consideration the economic situation of FIMM. The period of development shall be no longer than 2 years. The WHO registration process is aimed at the end of 2010 to be accomplished.

http://www.chiropractic.ie/docs/WHO guidelines.pdf



<sup>&</sup>lt;sup>4</sup> European Union of Medical Specialists <u>www.uems.net</u>

Most of the teamwork will be done by the use of co-ordinated e-mail correspondence. However, some meetings of the team will be necessary to guarantee coherent editing.

Some informational meetings with WHO authorities at their Geneva address might be necessary. However, such meetings will perhaps only need to engage just the Director of the HPB.

#### 1.4. Implementation

The different stages of development shall be accompanied by strong feedback mechanisms. That means that the Executive Board and the General Assembly will be informed at specific stages of the project. Both the Executive Board and the General Assembly shall be given opportunities for feedback within defined procedures.

Only after ratification by the General Assembly the consultation document shall be submitted to the WHO. It will then be screened and finally proved by the WHO authorities. Subsequent to their determination the document will become an official WHO document.

WHO might ask for adjustments of the document, which again starts a ratification process within FIMM authorities with a final decision by the General Assembly.

#### 1.5. Timetable

1. Meeting	September 2008	Varna, Bulgaria <sup>6</sup>	version 1
2. Meeting	June 2009	Prague, Czech Republic <sup>7</sup>	version 2
3. Meeting	September 2009	?8	version 3 (pre-WHO)
WHO Consultation	2009 - 2010	Geneva	version 4 (WHO)

Versions 1 - 3 including possible subversions will be submitted to the Executive Board.

In 2008 the General Assembly will be informed about the status of the project and version 1 will be pre-

Throughout 2009 the FIMM member societies will be informed about version 3. The working team of the HPB (or maybe just a subgroup) will work on specific inputs prior to the General Assembly. It is planned to submit version 3 for ratification to the General Assembly in September 2009.

After the 2009 General Assembly the official WHO registration process will begin (at this stage informational contacts with WHO will already have been established in order to get optimum guidance by the WHO authorities). This will lead to version 4. This again involves internal FIMM feedback procedures and a final ratification by the FIMM General Assembly.

## 1.6. Format of the report

The document will be presented in English.

#### 1.7. Costs

#### 1.7.1. Production

1. Meeting	September 2008	Varna, Bulgaria	EUR	5'000.00
2. Meeting	June 2009	Prague, Czech Republic	EUR	5'000.00
3. Meeting	September 2009	?	EUR	5'000.00
Total			EUR	15'000.00

Meetings are set in conjunction with official FIMM events such as the FIMM General Assembly. This shall reduce costs for FIMM as some of the HPB members will attend these meetings in their specific roles as a delegate of their FIMM member society and, therefore, part of their expenses are funded by other resources.

If FIMM funds do not allow paying for all listed expenses the first meeting (September 2008, Bulgaria) shall be omitted.

#### 1.7.2. WHO Consultation

WHO Consultation	2009 - 2010	Geneva	EUR	~75'000.00

Once the FIMM General Assembly passed the final (pre-WHO-) version 3 the Assembly will have to decide on applying for a Consultation with the WHO.

<sup>&</sup>lt;sup>8</sup> in conjunction with the FIMM General Assembly 2009





<sup>&</sup>lt;sup>6</sup> in conjunction with the FIMM General Assembly 2008

<sup>&</sup>lt;sup>7</sup> in conjunction with the Annual Meeting 2009 of the FIMM Academy

By this time FIMM will also need to have established a plan for funding the WHO Consultation process. Additional shares by FIMM member societies might contribute to satisfy the need for special one-time funding of this project. Other solutions will have to be sought, too.

The Consultation process involves extensive dialogue and testimony by committees, invited external representatives, and consultants of the WHO. Such a Consultation is known to cost app. EUR 75'000. FIMM will be billed for that amount over and above the costs of developing its consensus documents. The WHO consultants come from multiple countries to participate in the presentations. The publication costs for WHO internal distribution are included in this Consultation fee. Probably it is possible for groups outside FIMM which have similar issues to combine the expenses associated with a WHO Consultation, but to wait for one ore more groups to do this and then to try to coordinate such groups may be less certain and require much more time.

## 2. UEMS project

#### 2.1. Introduction

There have been several attempts to include Manual/Musculoskeletal Medicine as a partner or member of  $UEMS^{9, 10, 11, 12}$ .

The facts are well compiled in Art. 24 of the *Rules of Procedure of UEMS* (part 2, UEMS specialists section, final text dated May 5, 2003):

- I.1 In order for a discipline to be recognised as a specialty of UEMS, with the view of forming a Specialist Section, it must be recognised as an independent specialty by more than one third of the EU member states, must be registered in the Official Journal of European Commission (Medical Directives) and fulfil the following conditions, as laid down by the Management Council on 3<sup>rd</sup> of November 1979:
  - a. the specialty must be effectively carried on as such, essentially in exclusive practice, by competent specialists;
  - b. the number of these specialists must be sufficient to establish, from among their members, panels of examiners or recognition Committees in that discipline;
  - c. the discipline must be practiced in institutions with sufficient training facilities available for them to be designated as training centres. These institutions must be controlled by specialists of such seniority and experience as to be acknowledged as directors of training (D7927).

It is important to know that UEMS has set high goals in its quality agenda. UEMS considers regulation to be one part of this agenda<sup>13</sup>. In addition UEMS has published a policy paper on Continuing Professional Development as quality improvement: *The Basel Declaration* (2001)<sup>14</sup> – that deals with continuing professional development as a form of quality improvement – and *Promoting Good Medical Care* (2004)<sup>15</sup> on quality assurance.

It is clear that UEMS has set benchmarks, which will not easily be achieved and maybe not achieved at all by Manual/Musculoskeletal Medicine at this time. The FIMM Executive Board, therefore, considers it to be impossible to become a full member of UEMS at this point of time and to get a full recognition as a speciality for physicians even though in some member countries of the European Union Manual/Musculoskeletal Medicine is fully recognised as a medical mono-specialty. In many of the FIMM European FIMM-member countries, Manual/Musculoskeletal Medicine is not even recognized as a sub-speciality <sup>16</sup>. As a first step the German DGMM reached at least an observatory status in UEMS.

#### 2.2. Goal

In a declaration addressed to the FIMM HPB, the FIMM Executive Board has defined the goal in terms of LIFMS:

• to initiate the positioning of Manual/Musculoskeletal Medicine in Europe as a distinct specialization.

#### 2.3. Strategy

In further steps taken by the HPB a group with DGMM and other European FIMM member societies or other groups of Manual/Musculoskeletal specialists shall form a group of sub-specialists and attempt recognition by UEMS, including a possible change within the by-laws of the UEMS.

<sup>&</sup>lt;sup>16</sup> Report of the FIMM President 2007



<sup>&</sup>lt;sup>9</sup> Attempt by former Vice-President of SOFMMOO (M.-J. Teyssandier), 1990

<sup>&</sup>lt;sup>10</sup> Letter by the Chairman of the FIMM Policy Sub-Committee (M. Hutson), July 15, 1996

<sup>&</sup>lt;sup>11</sup> Diverse information of UEMMA kindly given at disposition by M.-J. Teyssandier in a letter dated June 8, 2007

<sup>&</sup>lt;sup>12</sup> Letter on behalf of the FIMM HPB by the FIMM President (W. von Heymann), May 1, 2007

<sup>&</sup>lt;sup>13</sup> Budapest Declaration on: Ensuring the Quality of Medical Care, UEMS, 18 final, 2006, <a href="http://ec.europa.eu/health/...190.pdf">http://ec.europa.eu/health/...190.pdf</a>

<sup>14</sup> http://www.ebac-cme.org/newsite/archives/Vol 02/EACCME 5.pdf

<sup>15</sup> http://admin.uems.net/uploadedfiles/458.pdf

#### 2.4. Working group

The document shall be developed and elaborated by a team of the HPB (*UEMS team*) of dedicated and experienced representatives of Manual/Musculoskeletal Medicine. The composition of the group shall mirror FIMM's "European map". The project must take into consideration the economic situation of FIMM. The period of development shall be no longer than 3 years.

Most of the teamwork shall be done by the use of co-ordinated e-mail correspondence. However, some meetings of the team will be necessary to guarantee coherent editing.

Some informational meetings with UEMS authorities and political representatives to the UEMS might be necessary. However, such meetings will engage perhaps not the whole group.

#### 2.5. FIMM and Europe

The General Assembly will be asked for support in this specifically European project. The non-European member societies are directly addressed in this.

Out of 30 FIMM member societies 23 are European. Some of these member societies have clearly declared that FIMM needs such an initiative.

#### 2.6. Implementation

The different stages of development shall be accompanied by strong feedback mechanisms. That means that the Executive Board and the General Assembly will be informed at specific stages of the project. Both the Executive Board and the General Assembly shall be given opportunities for feedback within defined procedures.

#### 2.7. Format of the reports

The reports will be presented in English.

#### **2.8.** Costs

2007/08	EUR	1'000.00
2009	EUR	2'000.00
2010	EUR	3'000.00
Total	EUR	6'000.00

## 3. Archive on medico-political issues

#### 3.1. Introduction

It is important for the HPB as well as for all FIMM member societies to be informed about medico-political developments.

This information shall be collected by the HPB. New information will be published in the monthly FIMM NEWS BULLETIN in collaboration with the FIMM Secretary-General. The information including references will then be archived in downloadable format on the FIMM website on a section accessible to the public.

## 3.2. Responsibility

The Director of the HPB is responsible for processing and selecting the material. The FIMM Executive Board can direct this task to a deputy.

## 3.3. Working team

All members and advisory members of the HPB are obliged to be working on that task.

The FIMM member societies are invited to get involved themselves; the more information, the better comprehensive understanding and output.

## 3.4. Timetable

Onset: after approval by the General Assembly.

Conclusion: open-ended.

#### **3.5. Costs**

EUR 0.00.

B. Terrier / August 22, 2007

## b) Approval of the members to the Health Policy Board

A candidate for the position of a member of the FIMM Health Policy Board should fulfil the following criteria:

- he/she should speak well English and French or German in addition (second language)
- he/she should currently serve or have served in the past in the capacity of a board member of a national medical society
- he/she should have some experience in national or international medico-political activities



The FIMM nation members are asked to present their candidates. The candidates will be presented at the General Assembly.

## 12. Report from the FIMM International Academy of Manual/Musculoskeletal Medicine

The FIMM Academy held a very successful 3-day meeting at Hotel ILF, Prague, 31st May - 2nd June, 2007. Approximately half the membership (currently 65 members) registered for the Committee meetings, Science Board open meeting and AGM (Annual General Meeting) on the first 2 days. [Many thanks to Viktor Dvorak for his unstinting efforts to make the meeting a memorable experience]. The Saturday Instructional Course was attended by Academy members and also by a large group of Czech physicians. [Many thanks to Jan Vacek for this arrangement, which took place in his hospital]. A further Instructional course in Reproducibility studies will be held in Copenhagen 28<sup>th</sup> January 2008 (for further details contact Lars Remvig lars.remvig@rh.hosp.dk).

Although the Academy is barely 3 years old (having been ratified at the FIMM General Assembly in Bratislava in September 2004) it demonstrated at its 3<sup>rd</sup> AGM on 1<sup>st</sup> June 2007 that it is maturing rapidly. There is much work yet to be undertaken and communication improvements to be made but progress overall is consistent with growth patterns of many organizations that find that "growing pains" become less troublesome after 3 years of life. The contribution made by the members in all the events in Prague was excellent, and I believe that the 3-day format was a great success. Attendees, please provide feedback to any Executive Board member [Hutson, Patijn, Dvorak or Jannoun].

Close cooperation between scientists and educationalists/teachers is essential, to create the desired level of implementation of scientific evidence for manual diagnostics and therapies. A plea was made in Prague for every member to find another scientist or educationalist that would benefit from and enjoy membership of the Academy. Additional benefits of membership will soon (from early 2008) include free subscription to "International Musculoskeletal Medicine", a journal to be converted from the (current) Journal of Orthopaedic Medicine in combination with Maney publishing group, and greater interaction through a new dedicated Academy website that is being developed by Lars Remvig. A target of 100 Academy members is considered to be realistic. Please help the Academy to flourish.

Jan Evangelista Purkyne (1787 – 1869), the Czech physiologist, wrote: "For the one science is the noble gift of Heaven, yet for the other only the cow to milk, so that there is butter enough". Let us all milk the cow - to the benefit and sustenance of the Academy, FIMM, all M/MM clinicians and our patients. Make sure you make a note of the 2008 3-day meeting in Prague in your diaries, to include another Academy Conference – the same time (end of May/beginning of June 2008).

Michael Hutson

## a) Discussion on the relation between the FIMM Education Board and the Educational Science Committee of the FIMM Academy

No remarks.

## b) Confirmation of the Chairman of the Executive Board of the FIMM Academy

The current Chairman of the Executive Board of the FIMM Academy is Dr. Michael Hutson.

# 13. Decision on membership fees for the next year – split for improved transparency

a) Basic expenditures for administration

The General Assembly shall discuss the proposal of the Executive Board to split future budgets into operating costs (expenses for the General Assemblies, the Executive Board and for administration) and costs for special projects. Connected with this is the proposal for a change of the statutes in respect to the votes (see item 13.b below).

(continued from the Report of the Treasurer, item 6:)

## Suggestions for future FIMM annual fee

1. The annual fee will be fixed every year according to the needs defined by the budget. The bench of the fixed expenditures (FE) is set at EUR 1,50.



- 2. The *variable expenditures* (VE) are adapted every year by a decision of the General Assembly according to the variable running costs (presented in the budget). However, VE must be at least EUR 2,00.
- 3. For the year 2008 the Executive Board proposes to the General Assembly:
  - 3.1. The annual fee remains at EUR 1,50 (*fixed expenditure*) and EUR 2.00 (*variable expenditure*) per society member. The Executive Board does not wish to raise the annual fee for 2008. There is a risk that FIMM will still not be able to satisfy all creditors and further accounts payable will be subjected to further delays in payment. By then all existing reserves are used up.
  - 3.2. With regard to clearing remaining creditors the Executive Board proposes a unique contribution 2008 of EUR 0,20 to 0,50 per society member.
  - 3.3. A change of the period of the fiscal year (current 01.01. to 31.12.) in regard to the General Assembly, which is almost always in September. The Executive Board suggests a new fiscal period from 01.08. to 31.07. starting already the 01.08.2007.
  - 3.4. With regard to the FIMM budget 2008: The prospected income amounts to EUR 45'775, the prospected expenditures EUR 43'750. The year 2008 should close with a cash flow of EUR +2'025.

## b) Special projects of the Boards

There could be change in the amount of project-related (variable) part of the membership fees (see item 13.a), but only after a change of the voting system guaranteed by a change of the bylaws. In that perspective the Executive Board proposes to discuss the right and how to get support to form groups of joint member nations for their planning and funding of projects of common interest to a joint group.

## 14. Membership (admissions / suspensions)

The Executive Board proposes to exclude all member societies, which act against the FIMM statutes and have not been paying their annual fees for more than two years. Unfortunately at the time this is true for 4 to 5 members. They represent a sixth of all FIMM members. Moral standards are hereby undermined, and a clear signal has to be sent. A member can only be part of an organisation if it respects the statutes and pays the subscription along to its possibilities. The treasurer has to rely on a realistic budget. FIMM can only work if it is solvent.

## 15. Date and place of the General Assembly 2008

Proposed is Varna, Bulgaria, by invitation of the Bulgarian Medical Association of Manual Medicine.

## 20. Any other Business

No remarks.

## 21. Closing of the General Assembly by the President

No remarks.



## Agenda

- 1. Opening by the President
- 2. Presentation of the representatives of the national societies (limited to 4 minutes per presentation)
- 3. Matters arising from the minutes of the last General Assembly (Moscow, Russia)
- 4. Report from the President
- 5. Report from the Secretary-General
- 6. Report from the Treasurer
- 7. Report from the Auditors
- 8. Election of the Auditors
- 9. Matters concerning FIMM structure and strategy
  - a. FIMM financial situation and future
  - b. FIMM triennial congress
  - c. Proposals of the Executive Board for structural und functional changes
- 10. Report from the Director of the Education Board
  - a. Resignation of the Director
  - b. Election of a new Director
- 11. Report from the Director of the Health Policy Board
  - a. Presentation of projects for the next year
  - b. Approval of the members to the HPB
- 12. Report from the FIMM International Academy of Manual/Musculoskeletal Medicine
  - a. Discussion on the relation between the FIMM Education Board and the Educational Science Committee of the *FIMM* Academy
  - b. Confirmation of the Chairman of the Executive Board of the FIMM Academy
- 13. Decision on membership fees for the next year split for improved transparency
  - a. Basic expenditures for administration
  - b. Special projects of the Boards
- 14. Membership (admissions / suspensions)
- 15. Date and place of the General Assembly 2008
- 16. Any other business
- 17. Closing of the General Assembly by the President



## Ordre du jour

- 1. Ouverture par le Président
- 2. Présentation des délégations des Associations Nationales (limitée à 4 minutes par présentation)
- 3. Questions soulevées depuis le procès-verbal de la dernière Assemblée Générale (Moscou Russie)
- 4. Rapport du Président
- 5. Rapport du Secrétaire Général
- 6. Rapport du Trésorier
- 7. Rapport des commissaires aux comptes
- 8. Nomination des commissaires aux comptes
- 9. Matières concernant stratégie et structure de la FIMM
  - a. Situation financière de la FIMM et le futur
  - b. Le congrès mondial triennal de la FIMM
  - c. Propositions du conseil d'administration pour des changements de structures et de fonctions
- 10. Rapport du directeur du comité pédagogique
  - a. Démission du directeur
  - b. Nomination d'un nouveau directeur
- 11. Rapport du directeur de la politique de santé
  - a. Présentation des projets pour l'année prochaine
  - b. Nomination des membres du comité
- 12. Rapport de l'Académie Internationale de médecine M/M de la FIMM
  - a. Matières concernant la relation entre le comité pédagogique de la FIMM et le comité scientifique pédagogique de l'Académie
  - b. Confirmation du directeur du conseil d'administration de l'Académie de la FIMM
- 13. Décision sur les cotisations de l'année prochaine séparation pour une transparence plus grande des
  - a. Dépenses de base pour administration
  - b. Dépenses pour les projets des comités
- 14. Matières concernant l'affiliation (nouveaux membres/ exclusions)
- 15. Date et place de l'Assemblée Générale de la FIMM 2008
- 16. Divers
- 17. Fin de l'Assemblée Générale par le Président



## **Tagesordnung**

- 1. Eröffnung durch den Präsidenten
- 2. Vorstellung der Delegierten der nationalen Mitgliedsgesellschaften (maximal 4 Minuten pro Präsentation)
- 3. Genehmigung des Protokolls der letzten Generalversammlung (Moskau Russische Föderation)
- 4. Bericht des Präsidenten
- 5. Bericht des Generalsekretärs
- 6. Bericht des Schatzmeisters
- 7. Bericht der Kassenprüfer
- 8. Neuwahl der Kassenprüfer
- 9. Beratungen über die Strategie und die Struktur der FIMM
  - a. Die finanzielle Situation der FIMM und Beschlüsse für die Zukunft
  - b. Der dreijährliche Weltkongress der FIMM
  - c. Vorschläge des Vorstandes zu Änderungen der Struktur und der Funktionen
- 10. Bericht des Vorsitzenden des Education Board
  - a. Rücktritt des Vorsitzenden
  - b. Neuwahl eines Vorsitzenden
- 11. Bericht des Vorsitzenden des Gesundheitspolitischen Ausschusses
  - a. Vorstellung der Projekte für das kommende Jahr
  - b. Bestätigung der Mitglieder des Ausschusses
- 12. Bericht der Internationalen *FIMM*-Akademie für M/M –Medizin
  - a. Beratungen über das Verhältnis zwischen dem Education Board der FIMM und dem Educational Science Committee der *FIMM*-Akademie
  - b. Bestätigung des Vorsitzenden des Verwaltungsausschusses der Akademie
- 13. Beschluss über den künftigen Beitrag zur besseren Transparenz aufgeteilt
  - a. Sockelbetrag für laufende Kosten der Verwaltung
  - b. Spezielle Projekte der Ausschüsse
- 14. Beschlüsse zur Mitgliedschaft (Aufnahmen/Ausschlüsse)
- 15. Datum und Ort der nächsten Generalversammlung 2008
- 16. Verschiedenes
- 17. Schluss der Versammlung durch den Präsidenten

